



Daniel Nichols President, STEM Jobs



"There is very little we can do that has a greater, practical impact on a person's life than to assist them in discovering their vocation, their higher purpose."

Daniel Nichols' pursuit of his own calling to bridge education and employment began more than a decade ago working with new medical students on the Haiti-Dominican border, and has stretched through wide-ranging experiences from combat operations in Iraq to serving as a Presidential appointee at the US Department of Labor to launching vocational programs in healthcare, energy and advanced manufacturing. As President of STEM JobsSM, Daniel sets the business and product strategy for the STEM JobsSM multimedia platform, which connects "classrooms to careers" for students, educators and employers. Started in 2012, STEM JobsSM was created by Victory Media, a workforce development firm behind the nationally recognized brands GI Jobs[®], Military Friendly[®], Military Spouse and Vetpreneur[®].

As early as 1999, Daniel began developing classroom-to career pathway programs, first for medical students and eventually entire education-employment pipelines that spanned middle school to degree programs to address the technical skill gaps in critical STEM occupations. His academic leadership has led to multiple certifications and awards, including program approval by the American Council on Education, matriculation agreements, and institutional licensure by the Pennsylvania Department of Education, among others.

Prior to joining Victory Media, Daniel Nichols served in educational and workforce leadership roles in both the public and private sector. As a leader in civil service, he was appointed by the President in 2001 to serve as Chief of Staff at the US Department of Labor, Veterans Employment & Training Service. In this role, Daniel represented the agency with senior representatives of private and public organizations, and led projects for several multi-agency taskforces. He also served as Lieutenant Commander, US Navy Reserve, specializing in workplace ethics, conflict resolution, leadership development, and counseling. In this role, he provided pastoral care during Operation Iraqi Freedom alongside the 3rd Marine Aircraft Wing in combat. In the private sector, Daniel held senior-level positions including Executive Director of Military to Medicine (part of Inova Health System), a not-for-profit organization providing healthcare training and career placement for military families, and Director, System Recruitment & HRIS, at Inova Health System.

Daniel's business leadership has been recognized numerous times through the years, including the Newman's Own Award for Workforce Innovation (2010), Navy Marine Corps Commendation Medal for Superior Meritorious Achievement: Operation Iraqi Freedom (2003) and multiple Secretary Honor Awards for the development and leadership of workforce development and technology initiatives. As early as 1999, Daniel began developing classroom-to-career pathways, and today has created education-employment pipelines spanning middle school to degree programs that address our nation's technical skill gaps in critical STEM occupations. His academic leadership has led to multiple certifications and awards, including program approval by the American Council on Education, matriculation agreements and institutional licensure by the Pennsylvania Department of Education, among others.

An accomplished speaker, Daniel Nichols has testified before Congress as an expert witness on competency equivalency and education reciprocity, and presented at national STEM conferences such as the California STEM Summit and the American Association of School Administrators School Leadership Forum. A published author, Daniel's account of serving alongside combat troops was published in the anthology *Battlefields & Blessings* in 2009.

Daniel holds an MBA from the University of Maryland, Robert H. Smith School of Business; an M.A., Counseling, and M. Div., Theology, from Asbury Theological Seminary; and a B.A., Religion / Spanish from Grove City College.

Contact Daniel Nichols at d.nichols@stemjobs.com.

Daniel Nichols – Key Awards & Product Innovation

- 2014: stemtype.stemjobs.com, psychometric validation and platform launch
- 2014: edu.stemjobs.com, STEM Jobs Approved Colleges National rankings
- 2013: stemjobs.com, National publication of STEM Jobs Magazine
- 2012: State Licensure, Victory Tech School of Science & Technology
- 2010: Newman's Own award for Innovation
- 2010: National Press Club launch event and video: www.militarytomedicine.org
- 2010: Ranked in GI Jobs Top 100 Military Friendly Employers
- 2009: Social network strategy: facebook.com/militarytomedicine, militarytomedicine.ning.com
- 2009: Launched online healthcare training and job placement academy www.militarytomedicine.org
- 2009: Launched national military service organization, Military to Medicine
- 2008: Negotiated historic partnership agreement with Department of Defense leading to launch of Military to Medicine program
- 2008: Appointed to Board of Directors: Service Source Network, Inc.
- 2008: MBTI Qualified Instructor
- 2008: Project lead on historical first joint recruitment program with U.S Army Reserve
- 2007: www.leadersinnursing.org; www.inovanotes.org (launched)
- 2006: Secretary's Honor Award for Information Technology Security
- 2006: National Veterans Employment Summit & HireVetsFirst Job Fair
- 2006: National Wounded & Injured Veterans Summit and National Webinar
- 2006: www.HireVetsFirst.gov/reallifelines
- 2005: Secretary Honor Award for Wounded Veteran Programs
- 2005: www.dol.gov/vets (Full site revision)
- 2005: 2004 Annual Report to Congress (drafted)
- 2005: DOL / VETS Enterprise Architecture
- 2005: www.dol.gov/elaws/REALifelines.htm (developed)
- 2004: Secretary Honor Award for Strategic Communications Strategy
- 2004: Navy Marine Corps Commendation Medal 2004: National Video: Veteran Transition
- 2004: Strategic Plan: Recovery and Employment Assistance Lifelines Program, USDOL
- 2003: Warrior Transition Brief, 3MAW, USMC 2003: Homecoming & Reunion Brief, 3MAW
- 2003: Hands of Freedom humanitarian aid Project, Middle East
- 2002: VETS Strategic Communications Plan, US Department of Labor